



LEGAL BENEFITS PLAN EARLY REGISTRANTS BONUS PACKAGE

If you register on or before July 15, 2022, for the program commencing August 1, 2022 to July 31, 2023, you will receive the following, which no other program offers:

1. One-hour consultation with Feldman Kieffer LLP on legal matters related to the COVID-19 Pandemic.
2. Forms including an updated Business Associate Agreement and Notice of Privacy Practices for HIPAA compliance purposes.
3. Updated written sexual harassment policy and training guidelines to comply with NY's new mandatory requirements for all employers.
4. Access to legal counsel every single day.

Enclosed is an application form for the Legal Benefits Plan (formerly, the Podiatry Protection Program). If you are already a member of the Plan, the protection afforded under this program expires July 31, 2022. For existing members who intend to renew their membership program or upgrade their existing program, please complete an application and mail it in with your check made out to the "Podiatry Protection Program" to receive the benefits of this valuable plan.

For new members who have not previously joined the Plan, please complete the application form, and send in your check made out to the "Podiatry Protection Program" in the amount of \$345.00 for \$7,500.00 in coverage or \$445.00 for \$10,000.00 in coverage, and mail to the New York State Podiatric Medical Association to receive the early registration benefits.

Any applications or checks received after August 15, 2022, will be returned, and you will not be eligible for either continued membership or new membership. If you have any questions about the Plan, please contact the Association at 212-996-4400 or Matthew S. Feldman, Esq. at 716-852-5875.

TERMS AND CONDITIONS

New York State Podiatric Medical Association Legal Benefits Plan (LBP) is available to New York State Podiatric Medical Association members in good standing. The Plan is designed to protect the legal and financial interests of podiatrists facing public and private administrative proceedings. LBP is not an insurance plan and its benefits do not include litigations or threatened litigations.

The Plan provides legal benefits in exchange for a payment, and includes benefits covering potential actions, proceedings, and/or investigations before the New York State Education Department, Medicaid or Medicare, Workers' Compensation, the United States Office of Civil Rights (HIPAA), United States Occupational and Safety Health Administration, IPRO, and any Health Maintenance Organization (HMO) or other insurance/managed care plan, provided that coverage for HMO and insurance/managed care plan issues relates only to claims, proceedings, and/or investigations where the HMO or insurer seeks to recover or recoup money from a podiatrist for fraud or similar alleged wrongdoing and not to ordinary billing disputes or routine denials of reimbursement.

Legal services are provided by Feldman Kieffer, L.L.P. Matthew Feldman serves as general counsel to the New York State Podiatric Medical Association. Participation in the LBP is secondary to any applicable insurance or other financial coverage a NYSPPMA member podiatrist has for the particular legal matter and the Plan shall only be utilized when such other coverage has been exhausted.

Plan benefits are only effective for the plan year from August 1, 2022 through July 31, 2023, and the matter must fall within the plan year and notice of such matter must be made while coverage is in effect in order for coverage to be provided. If a legal matter is outside the definition of the LBP as described in this provision or benefit limits have been reached, Feldman Kieffer shall provide services to a podiatrist at a preferred billing rate on a direct bill basis to the podiatrist client, provided that Feldman Kieffer determines that the matter is one in which Feldman Kieffer can adequately represent the podiatrist client.

The Legal Benefits Plan does not include benefits for litigation or criminal matters under any circumstances. Participation by NYSPPMA members in the Plan is subject to screening and approval by Feldman Kieffer LLP and NYSPPMA, which screening and approval can, at a minimum, consist of review of prior usage and utilization history with the Plan, review of any malpractice or professional disciplinary history, and review of any NYSPPMA ethics and NYSPPMA peer review history. (Over)